



## Borusan Birleşik Boru Fabrikaları Sanayi ve Ticaret A.Ş.

Material Disclosure

January 12, 2024

Update Notification Flag	No
Correction Notification Flag	No
Postponed Notification Flag	No
Summary Info	Strike Decision

### EXPLANATION

In the ongoing collective labor agreement negotiation process between the Turkish Metal Employers' Association of Metal Industries (MESS), of which our company is a member, and the Turkish Metal Workers Union (Türk Metal), a strike decision for all our workplaces in Türkiye, with the implementation date to be determined later, has been communicated to our company by Türk Metal.

The negotiations are currently ongoing with the aim of signing a collective labor agreement and significant developments will be disclosed to public within the framework of the relevant regulations.

*The Turkish translation of this disclosure is also available and in case of any discrepancy, the Turkish version shall prevail.*

*We proclaim that our above disclosure is in conformity with the principles set down in "Material Events Communiqué" of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we're personally liable for the disclosures.*